

Sue Sansom, Executive Director

1721 East Broadway • Tempe AZ 85282 Phone 480.784.4539 • Fax 480.784.4962 www.azboc.gov

BOARD MEETING MINUTES

October 17, 2008

TIME:

9:00 a.m.

PLACE:

1721 East Broadway, Tempe Arizona, 85282

ALL AGENDA ITEMS INCLUDE THE OPPORTUNITY FOR BOARD CONSIDERATION, DISCUSSION, AND POSSIBLE ACTION

Board Meetings may go into "Executive Session" for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items pursuant A.R.S. § 38.431.03 (A) (3).

PLEDGE OF ALLEGIANCE

CALL TO ORDER AND ROLL CALL

Stephen Colarusso Gina Bowser Flo Finch

Absent

Flo Finch Thom Kasch Gary Begley

BOARD * AND ***

A. Board Minutes of September 19, 2008.

MOTION by Flora Finch to accept minutes as written. MOTION SECONDED by Stephen Colarusso. MOTION CARRIED.

B. Executive Session Minutes of September 19, 2008.

MOTION by Thom Kasch to accept minutes as written. MOTION SECONDED by Gary Begley. MOTION CARRIED.

C. Declaration of Conflict of Interest.

None

D. Board Meeting Dates for 2009.

January 16, February 20, March 20, April 17, May 15, June 19, July 17, August 14, September 18, October 16, November 20 and December 11.

E. Board Meeting Dates for 2010.

F. Infection Protection Class and Law Review Dates for 2009.

January 12, February 23, March 23, April 20, May 18, June 22, July 20, August 17, September 21, October 19, November 23 and December 14

G. Infection Protection Class and Law Review Dates for 2010.

MOTION by Flora Finch to approve all dates for Board and classes listed above with possible adjustments later. MOTION SECONDED by Thom Kasch. MOTION CARRIED.

H. Flu Shots to be available on November 21, 2008, from 8:00 a.m. to 8:30 a.m.

Flu shots will be given free to employees and their plan dependents while others will have a charge of \$30.00.

I. Discussion, Consideration and Possible Action on the issue of one time licensing and online renewals.

MOTION by Flora Finch to pursue the issue and table for further discussion later. MOTION SECONDED by Stephen Colarusso. MOTION CARRIED.

J. Discussion, Consideration and Possible Action on D'Armi Esthetics University of Scottsdale #12/Case No. 73775 – Status Report.

Bridget Harrington, Assistant Attorney General, reported that an appeal has not yet been filed.

K. Discussion, Consideration and Possible Action on opening a rule docket for the purpose of requiring Individual Wet Disinfectants for each Station in Salons.

- A.A.C. R4-10-112, Infection Control and Safety Standards
- A.A.C. R4-10-205, Aesthetic School Requirements
- A.A.C. R4-10-207, Nail Technology School Requirements
- A.A.C. R4-10-403, Salon Requirements and Minimum Equipment

MOTION by Flora Finch to open a docket as listed on the agenda. MOTION SECONDED by Stephen Colarusso. MOTION CARRIED.

- L. Cosmetology Students on Field Trip.
 - Questions and answers regarding Board authority and process.

EXECUTIVE DIRECTOR'S REPORT *, **, *AND ******

- A. Report, Review and Discussion of Fiscal Year End.
- B. Report, Review and Discussion of final 2009 Budget and Agency Impact.
- C. Report, Review and Discussion of Strategic Plan.
- D. Report, Review, Discussion and Possible Action on Governor's Report.

MOTION by Thom Kasch to approve the Governor's report and the strategic plan for 2009 - 2010. MOTION SECONDED by Gary Begley. MOTION CARRIED.

- E. Report, Review and Discussion of Industry Proposed Legislation.
- F. Summary of Current Events.

STEP 1: COMPLAINT REVIEW * AND ***

A. Recommend Application Denials

MOTION by Flora Finch to accept staff recommendations and deny the applications and accept with negotiation. MOTION SECONDED by Thom Kasch. MOTION CARRIED.

76875	Michelle C Ta, Applicant	(California license status carry restrictions from disciplinary action that have not been completed)
76893	Jodie Christina McDaniel	(Deny & accept w/negotiation)

B. Recommend Dismissals

MOTION by Thom Kasch to accept staff recommendations for all dismissals listed below. MOTION SECONDED by Flora Finch. MOTION CARRIED.

73566	Irma I Sierra #19000451 (Insufficien	t evidence to support allegations)
75672	Nails by Jann (Insufficien	t evidence to support allegations)
	Janet L Stinson #58700168	
75746	TLC Healing Health and Beauty Pseudo Unlicensed	(Refer to proper authorities)
	John Petri	
76057	Nails II You & Spa #14371	(Salon was in compliance)

	Ms Anh Thi Tran #59700485, Owner/Mana	ger
76061	Jason Meranto #18601447	(Without merit)
76063	Martha	(Insufficient evidence to support allegations)
76064	Muse Salon (s) #C17600	(No violations)
	Mike & Tash LLC., Owner	
76206/76207	Solare Nails & Spa #M15734 & A15809	(No violations)
	Brando Troung, Co-Owner	
	Thu Hong Thi Nguyen, Co-Owner	
76209	Luna Marie Beauty Salon #C16759	(Refer to Barber Board)
	Maria Aguirre #59916133, Owner	
76210	Fantastic Sams #C11666	(No violations)
	Edward Spilo, Member	
	Christina V Spilo, Member	
	Linda L Harper #10100833, Licensee	
76274	Tammy Hetrick #39919210	(Salon was in compliance)
76282/76283	Care Nails & Spa #M1576 & A15741	(Individual is licensed)
	John Thai Owner	
76487	The Coyote Wore Sideburns Inc. #C10906	(Insufficient evidence to support allegations)
	Signe Razzi #18428311, Owner/Manager	
	Andree Licensee	
76289/76290	Dream Nails #M15318 & A15312	(Salon was in compliance)
	Thanh Lan Thi Luc #59715300 & 30400769	9, Co-owner/Manager
	Tuan Minh Vo, Co-Owner	
76311	Mario's Hair Co. #C10007	(Insufficient evidence to support allegations)
	Young Generation Co., Owner	
	Angie Brock #18327540, President/Manage	r
76354	Elegance Nail Salon #C16806	(Insufficient evidence to support allegations)
	Julieta Gaxiola Owner	
76492	Canyon Falls Spa & Salon #C15186	(No violations)
	BW3 LLC., Owner	
	William Schonsheck, Member	
	Heather Moore #10502167, Licensee	
76511	Beyond the Cut #C16335	(Insufficient evidence to support allegations)
	Michelle Robles #10501221, Owner/Manag	er
76517/76518	Ultra Nails #M15538 & A15573	(No violations)
	Qui Van "Tony" Nguyen #50500887, Owne	er/Manager
76565	Smart Style #1183 #C15974	(Complainant withdrew complaint)
	Minnesota Regis Corp., Owner	
	John Finkelstein, President	
	Taunia, Licensee	
76857	William Dagostino #18124644, Licensee	(No violations)
76907	Pro Cuts #C17151	(No violations)
	Los Guapos AZ LLC	

C. Recommend Letter of Concern

MOTION by Flora Finch to accept staff recommendations and issue Letters of Concern to those listed below. MOTION SECONDED by Gary Begley. MOTION CARRIED.

76749	Elizabeth Arden Red Door Spa #C11153 (Delinquent personal license; three out of
76752	Elizabeth Arden Resort Spas Inc Style America #C16592 (Delinquent personal license & personal license display) Minnesota Regis Corp
76753	Paul Finkelstein, President Blades Hair Design #C12875 (Delinquent personal license; one licensee with soiled tools Nadine Danton #18123956, Owner/Manager & dry storage & no sign for ear piercing)
76757	Great Clips #9853 #C16004 (Delinquent personal license) Kula Inc
	Dawn Firoved #19501110, Manager
76758	Beau Monde Salon & Day Spa #C16808 (No sign posted for massage therapy services) MPC Enterprises LLC
76759	Fantastic Sams #C15555 (Delinquent establishment license)
	Team T & C LLC
	Christy Fick #10100325, Manager
76774	Aspire Salon and Spa #C17219 (Delinquent personal license; two licensees had soiled
	Aspire Salon and Spa LLC brushes and soiled dry storages)
76775	Zolton's #C12233 (Delinquent personal license; two licensees had soiled brushes &
	Q Corp soiled dry storages)
	Robert Quinn #19301501, President
76777	Salon Picasso #C13600 (Delinquent personal license)
	Debra Cooper Enterprizes LLC
	Debra Cooper, Member
76781	D Verz #C16252 (Delinquent personal license)
7.700	Charlyne Blomberg #18801541, Owner/Manager
76782	Stellar Look Salon #C18076 (Establishment license not posted)
7.7702	Annie O'Ryan Bronson #10502140, Owner/Manager
76783	All Access Beauty & Salon #C18172 (No exterior sign for salon)
7.794	Michaele Saunders #10601327, Owner/Manager
76784	J Bartley #C14706 (Delinquent establishment license)
76705	Jennifer Bartley #19400599, Owner/Manager
76785	Shear Gossip #C17589 (Personal license display; No large wet disinfectant set up-
76786	Isabel Hernandez #10326480, Owner/Manager comb size only; No TB HIV-1 HEP B) Lee Studio Two 33 #C14789 (Delinquent establishment license; current personal license
70780	
76787	
70707	Beauty Express #7853 #C14532 (Personal license display) Trade Secret Inc
76798	
70776	Salon 103 #C13141 (Delinquent personal license) Salon 103 Inc
	Jeff Terrell #19300711, President/Manager
	Athene Terrell #19500474, Vice President/Manager
76800	Mango Hair Studio #C5997 (Personal license display)
, 5550	(1 cisonai acense aispaiy)

	Ramona Anderson #18226361, Owner/Manager
76803	Salme's Natural Hair #C18103 (No large wet disinfectant set up-comb size only;
7.6021	Salme Lemperle #10332277, Owner/Manager establishment license not posted)
76821	Salon Krush #C16525 No TB HIV-1 HEP B)
76924	Salon Krush LLC
76824	K Allison Salon Spa #C18379 (Delinquent personal license)
76925	K Allison Salon Spa LLC
76825	S Tylers of 5 th Ave #C16089 (No TB HIV-1 HEP B)
76826	Samm Tyler #19401353, Owner/Manager
70820	Ignite Hair Designs #C15841 (Delinquent personal license) Suzanne Ebanks #19600035, Owner/Manager
76828	T 1 1 3 1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
70020	Trehcol Salon #C18316 (No TB HIV-1 HEP B) John Thomas Lochert, Owner
76829	Village Salon #C17902 (Licensee advertising differently)
7002)	The Village Salon LLC
	Darla Acker, Member
76834	Da Da Contemporary Art #C17943 (Advertising differently)
	Addam Moreno #19201056, Owner/Manager
76835	Spa Nails on River #M15127 (Delinquent personal license)
	Steve Le #59500802, Owner/Manager
76837	Gadabout Hair, Skin & Nails Salon #C4703 (Personal license display)
	Gadabout Inc
	Pamela McNair #17921402, President
	Arlene Degadillo #19712559, Manager
76851	Place at Tucson #C12461 (Delinquent establishment license)
	RGL Development LLC
76859	Great Clips #C9982 (Delinquent establishment license; one licensee had soiled tools &
7.000	Tucson Clips LLC soiled dry storage)
76860	Sports Buzz Haircuts #C15164 (Personal license display)
	Winder Brenden #10000286 Marshar
	Windy Burdon #19000286, Member
76879	Amy Adams #19600340, Manager
10019	Great Clips #C4004 (Delinquent establishment license) Bell Hair Inc
76880	S & J Hair Salon #C18203 (Advertising differently & current personal license display)
70000	S & J Hair Salon Inc
76881	Kid's Kuts #C17023 (Delinquent personal license)
, 0001	Michelle's Kids LLC
	Michelle McBride #10100347, Member/Manager
76882	Nail Room #M4746 (Delinquent establishment license)
	Doreen Musarra #58900332, Owner/Manager
76884	Najad's Hair Design #C17375 (Delinquent establishment; no TB HIV-1 HEP B; no first
	Najad Sabra #10332754, Owner/Manager aid kit; no blood spill kit & wet not complete)
76885	Couture Hair Design #C18400 (No TB HIV-1 HEP B; no outside sign)
	Richard Tsosie, Owner
76888	Choppers #C14125 (Delinquent personal license & personal license display)
	Kelly Cole #19916725, Owner/Manager

76889		Delinquent personal license)
76908 & 76909	Salon Etro Corp Synergy Body Care by Karen #A14607 & #M14642 Karen Wentzel #38700036 & #58700420, Owner/Manager	(No exterior sign)
76910	Southwest Hair Designs #C17825 (Delinquent personal license of	& no TB HIV-1 HEP B)
	Southwest Hair Designs Inc Elizabeth Littlefield #1032508, Manager	
76914	·	(Delinquent personal license)
	Minnesota Regis Corp	
	Paul Finkelstein, President	
	Nikki Stella #10601115, Manager	
76915	Larry Thomas Salon #C14759 (Delinquent establis	hment & personal license)
	Larry Thomas #18225711, Owner/Manager	
76916	Ajo Desert Oasis Salon & Day Spa #C17824 (No TB HIV-1 H	EP B; no wet disinfectant
	Sandra Ballard #10200553, Owner/Manager set up (small at	stations) & adv differently)
76918 &	Q Royal Nails & Spa #A14568 & #M14454	Delinquent personal license)
76919	Chau T. Tran #30400445 & #59817584, Owner/Manager	
76920	Smart Style Family Hair Salon #C10353	(Soiled floor)
	Minnesota Regis Corp	
	Paul Finkelstein, President	
76921	Super Paulene's Nails #M14573 (Delinquent personal license	& personal license display)
	Kevin Dang #50000028, Owner/Manager	• • • • • • • • • • • • • • • • • • • •

D. Recommend Informal Interview or Negotiation Terms

MOTION by Thom Kasch to accept staff recommendations for all negotiation terms as listed below except for 76367. MOTION SECONDED by Gary Begley. MOTION CARRIED.

1. 76096 US Nails & Hair Spa #M15995 Anh Ngo Bui #50401405, Owner/Manager Richard A Utterback #10701195, Licensee Linh Thi M Rieder #'s 59700361 & 30600079, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, \$13.00 restitution and for all licensees listed to attend the infection protection class and the law review class given by the Board, see motion above.

- 2. 76073 Susan J Murray #17819449; Owner Issue a Letter of Concern, see motion above.
- 3. 76169 Deserae Blackman #10601211 Owner Offer a consent agreement to assess \$250 civil penalty and costs, restitution for \$1,550 and to add the violation A.R.S. § 32-572(A)(4)(Malpractice/incompetency), see motion above.
 - 4. 76212 Arizona Nails #M12956 Thang T Phan #'s 59900109 & 30300101, Owner/Manager Duc V. Duong #50200383, Licensee Tap V. Duong #50000105, Licensee

Yurn-Jeng Daih #50500654, Licensee Binh T. Tran #50501372, Licensee Mark Van Duong #50400011, Licensee

Offer a consent agreement to assess \$500 civil penalty and costs, \$40.00 resitution, for Duc V. Duong #50200383 and Thang T Phan #59900109 & #30300101 to attend the infection protection class and the law review class given by the Board, see motion above.

5. 76284 Mere Image Day Spa #C12066 Kelli Packwood #19100795 Owner/Manager

Summer Solorio, Assistant Manager

Stacy J Ayiers #10118817, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, and \$120.00 resitution, and for Stacy J Ayiers #10118817 to attend a color class, see motion above.

6. 76925 & Allison Wallace #30800017

76291 Mind, Body & Soul, Pseudo Unlicensed

Christine Eastman, RN, Owner

Offer a consent agreement to Allison Wallace #30800017 to assess \$50 civil penalty and costs, see motion above.

7. 76926 & Sarah Altmanshofer, License No. 10701495
76927 & Jocelyn H Gideon, License No. 30000043
76928 & Maureen A Brogan, License No. 59400145
76292 & Body Oasis Laser Cosmetic Solutions *Pseudo Unlicensed*76293 Southwest Skin & Cancer Institute *Pseudo Unlicensed*Dr. Robin Fleck, Owner

Offer a consent agreement to assess \$50 civil penalty and costs each to Sarah Altmanshofer, # 10701495, Jocelyn H Gideon, #30000043, and to Maureen A Brogan, # 59400145, see motion above.

8. 76316 Loann Nails & Spa #M15588

Binh Hoa Chau #50501204, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

9. 76592 & Buckeye Hairport #17387

Vicente Mendez, Co-Owner

Elvira Mendez, Co-Owner

76318 Full Service Beauty Service *Pseudo Unlicensed*

Offer a consent agreement to assess \$250 civil penalty and costs, and for Vicente Mendez and Elvira Mendez to attend the infection protection class and the law review class given by the Board see motion above.

10. 76362 Pamela J Page-Ameigh #59400451

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

11. 76364 Ascend Day Spa #M14203 & A14191

Ascend Day Spa LLC., Owner

Anh-Dao Nguyen, #59817568, Member/Owner

Shawn M Terrell #59818958, Licensee (*Expired 12.21.03*)

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

12. 76367 Canyon Nails #M1290

Nhan Thi Dinh Vu #'s 50000142 & 30400568, Owner/Manager

MOTION by Thom Kasch to move to executive session for the purpose of possibly obtaining legal advice and reviewing confidential records. MOTION SECONDED by Stephen Colarusso. MOTION CARRIED.

Meeting reconvened.

MOTION by Stephen Colarusso to rescind the previous motion and to offer a consent agreement to assess \$2,000 civil penalty and costs; revoke the salon license and stay the revocation for 1 year; a 1 year probation shall be imposed upon the owner and upon the salon; owner shall not manage any salon licensed by this Board during the year of probation; for the owner and new manager to attend the infection protection class and the law review class given by the Board within the first 3 months of probation; to have minimum of inspections once a month and the first failure of an inspection shall result in revocation of the salon license. MOTION SECONDED by Thom Kasch. MOTION CARRIED.

13. 76369 Carol-Lyn Hair Designs #C12844

Patricia M Rose #17314553, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

14. 76493 Sheila Robb Pseudo Unlicensed

Refer to the proper authorities in Arizona and in the state of Michigan.

15. 76515 Salon XL and Day Spa LLC #C17088

Salon XL and Day Spa, Owner

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

16. 76930 & Rosario M Ruiz #50500872

76633 Rosario Nails Pseudo Unlicensed

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

17. 76635 CC Nails Spa 101 #M15768

Kevin Phan \$59900168, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

18. 76636 Shelley Angel #19301144, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

19. 76637 Olgica Bilic #10601272, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

20. 76638 Serina's Salon & Spa #C17127

Serina's Salon & Spa LLC., Owner

Serina Stabenow #30600169, Member/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

21. 76639 Glowing Expressions #A16260

Glowing Expressions LLC

Janet Bauer #30329061, Member/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

22. 76640 Rose Shields #30022698, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

23. 76641 Sizzle's Salon #C11201

Sharon Shalley #17617346, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

24. 76642 Smart Style Family Hair #0461 #C10568

Minnesota Regis Corp

Paul Finkelstein, President

Offer a consent agreement to assess \$2,000 civil penalty and costs, OR voluntary revocation, see motion above.

25. 76643 & Long Nguyen #50501303, Licensee

76644 & Trang Dang #10800851 & 50600039, Licensee

76645 Dung Van Nguyen #50600056, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

26. 76646 Great Clips #C9832

Shear Quality Inc

Paul Neumayr, President

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

27. 76649 Visual Impact #C17257

Visual Impact LLC

Misael Aponte #10601577, Member/Manager

Alberto Martinez #10601420, Member/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

28. 76650 Tera Parten #10200770, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

29. 76652 J Julian Aesthetics #A14584

Joann Julian #39500026, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

30. 76657 Janice Nelson #10601508, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

31 76679 Sachi Salon #C10291

Sachi LLC

Dov Sofir, President

Annie Pham #19001412, Vice President/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

32. 76686 Snow Nails #C17822

Binh K. Nguyen #50200587, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

33. 76687 Jan's Essential Looks #A14440

Essential Looks Inc

Jan Berndt #30400315, President/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

34. 76688 Mesha Salon & Spa #C16858

Mesha Salon & Spa Inc

Michelle Carr #19100080, President/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

35. 76689 Nail Excel #M7007

Helen Dang #59800444, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

36. 76690 Wilmarie Roberts #30800624, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

37 76694 Comely Nails #A15423

Thanh Nhut Ngo #50000231, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

38. 76695 Cristina Delgado #10401114, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

39. 76697 Krista Ruppert #10226085, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

40. 76698 Amy Bates Moseley #19601216, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

41. 76699 Amy Temple #19601329, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

42. 76700 Danellia Ingallina #10401217, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

43. 76701 Tammi Padilla #59700324. Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

44. 76703 Leah Busby Fitts #10501555, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

45. 76707 Angela Kohler #C18165

Angela Kohler LLC

Angela Hoch #10501052, Member/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

46. 76708 Ultra Dynamic Nails #M14951

Tuan Le #50000143, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

47. 76746 Alla Shayevich #19200293, Licensee

Offer a consent agreement to assess \$50 civil penalty and costs, see motion above.

48. 76747 Nail Trix by Vo #M15903

Alex Vo #50000062, Owner/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

49. 76748 Skyline Nails & Spa #M15969

Duong Tien Nguyen #59800008, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

50. 76750 Cost Cutters #62007 #C13166

Minnesota Regis Corp

Paul Finkelstein, President

Maria Rusack #10401747, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

51. 76751 Jade Nails #M15801

Kim Yen Nguyen #10702206, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

52. 76754 Casa De Nails #M15400

Donald Van Truong #59600376, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

53. 76756 Pamela Peterson #30700434, Licensee

Offer a consent agreement to assess \$50 civil penalty and costs, see motion above.

54. 76761 Nails 2 Luv #C18121

Kathleen C. Le, Owner

Lilian Le #10501765, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

55. 76762 Regis Salon #C17283

Minnesota Regis Corp

Paul Finkelstein, President

Amy Gerardin #10332520, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

56. 76778 Jverve Hair Salon & Day Spa #C16992

Beauty by Design Inc Brenda Rae, President

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

57. 76780 Salon Mila II #C11931

Salon Mila LLC

Mila Bucey #19800355, President

Offer a consent agreement to assess \$500 civil penalty and costs, and to attend the infection protection class given by the Board, see motion above.

58. 76788 Sami Tailyr's #C17565

Mak Salons LLC

Kasie Spilman #18901029, President

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

59. 76789 Teazze Salon #C16824

Unique Hair Artistry Inc

Anthony Zacchini, President

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

60. 76792 Maxims Salon Paris #C9930

Alexis Paris Inc

Alexis Beaudouin #19500296, President/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

61. 76794 & Jodie McKay #18326805, Licensee

76795 & Elahe Shahsavari #10401712, Licensee

76796 Darlene Perea #10702054, Licensee

Offer a consent agreement to each licensee to assess \$50 civil penalty and costs, see motion above.

62. 76799 Lisa Aulds #19300262, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

63. 76802 Melruce #C15492

Bruce Wilfong #10225715, Co-Owner/Manager

Melissa Blankenship #10224528, Co-Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

64. 76804 & Kaci Moore #10224507. Licensee

76806 Magdalena Fink #10225203, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

65. 76808 Jennifer Fagan #10100587, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.

66. 76811 Lori Winters #19601196, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

67. 76820 Ami Salon #C17094

Ami Salon LLC

Ashley Scott #10122550, Member/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

68. 76822/76823 Ken Nails & Spa #A15048 & #M15073

Bich Thuy Nguyen #30600271 & 50501405, Co-Owner/Manager

Thanh Thuy Nguyen, Co-Owner

Offer a consent agreement to assess \$500 civil penalty and costs, and to attend the infection protection class by the Board, see motion above.

69. 76830 Karma Day Spa #C17623

Karma Day Spa LLC

Jenna Thwails, Member

Kristen Watts #30800263, Manager

Offer a consent agreement to assess \$500 civil penalty and costs, and for Kristen Watts #30800263 to attend the infection protection class and the law review class given by the Board, see motion above.

70. 76832 Dapper Grooming Lounge #C17209

Dapper Grooming Lounge LLC

Patricia Davenport #10601103, Member/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

71. 76833 Elements in Balance Salon and Day Spa #C17794

Harmonize LLC

Collin Scott #19200356, Member/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

72. 76836 Face Me Luxury Cosmetics & Skin Care #A10889

Face Me LLC

Stephen & Davina Ezell, Members

Alanna Post #30023082, Manager

Offer a consent agreement to assess \$500 civil penalty and costs, and for Alanna Post #30023082 to attend the infection protection class given by the Board, see motion above.

73. 76838 Marilee Carroll #17616857, Licensee

Offer a consent agreement to assess \$50 civil penalty and costs, see motion above.

74. 76840 Style America #6716 #C12383

Minnesota Regis Corp Paul Finkelstein, President

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

75. 76841 Nails Rap II #M11531

Hung Tran #59817085, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

76. 76848 KC's Hair & More #C10672

Salons by KC Ltd

Kathryn Frklick #17011525, President/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

77. 76849 & Diana Darling #17112504, Licensee

76850 Diane Garinger #19700726, Licensee

Offer a consent agreement to each licensee to assess \$50 civil penalty and costs, see motion above.

78. 76852/76853 Nails Rap #A14713 & #M14779

Nails Rap Shannon LLC

Duc Xuan Vu #50200626, Member/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, and for Duc Xuan Vu #50200626 to attend the infection protection class given by the Board, see motion above.

79. 76856 Jerrold W. Whitfield #19201235, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

80. 76877 Kathie Provencio #19918277, Licensee

Offer a consent agreement to assess \$50 civil penalty and costs, see motion above.

81. 76878 Cecilia Franco #19601126, Licensee

Offer a consent agreement to assess \$50 civil penalty and costs, see motion above.

82. 76883 Carol Houser #50000276, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

83. 76886 Calleo Salon #C15914

Calleo Services Inc

Christopher Calleo #19501473, President/Manager

Marissa Calleo #59200118, Vice President/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

84. 76887 Sidney Briani #39921048, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

STEP 2: INFORMAL INTERVIEWS * AND ***

A. Without Negotiation Options

1. 76451 Anastacia Salon #C16978 **10:00 a.m.**

Anastacia The Salon LLC

Anastacia Newell #10601019, Member/Manager

CONTINUED - NO MAIL RECEPTACLE - RETURN TO SENDER

2. 75463 D'Armi Esthetics University of Scottsdale #12

Deland LLC, Owner Frank Dell'Armi

Amy Hirshfeld, Director

CONTINUED

MOTION by Stephen Colarusso to dismiss. MOTION SECONDED by Thom Kasch. MOTION CARRIED.

B. With Negotiation Options

1.	76068 &	Ulta Salon, Cosmetics Fragrance #C18041 Ulta Salon, Cosmetics Fragrance Inc., Owner NEGOTIATED/\$60 RESTITUTION	10:00 a.m.
	76616 &	Linda M K'nosalla #10500271, Manager	
		Continued from September's Board Meeting	
	76617 &	Rebecca Jamason #10000298, Licensee	
		Continued from September's Board Meeting	
	76618	Valentina Canez #10700880, Licensee	
		Continued from September's Board Meeting	

Linda M K'nosalla, Rebecca Jamason, and Valentina Canez appeared and spoke to the issue. MOTION by Thom Kasch to maintain the consent agreement offered for a color class to each licensee. MOTION SECONDED by Flora Finch. MOTION CARRIED.

2. 76321 World of Nails Spa #M14586 **10:00 a.m.**

Hang Thi Thu Le #50331046, Owner/Manager Continued from September's Board Meeting

NEGOTIATED

3. 76433 Catnaps #A15919 **10:00 a.m.**

Catnap's LLC

Catherine D. Knapp, Member

Continued from September's Board Meeting NO SHOW, TO FORMAL HEARING

4. 76441 Bella Day Spa and Boutique #A15650 **10:00 a.m.**

Sugar LLC

Nickie Tripp #30227652, Member/Manager Continued from September's Board Meeting

NEGOTIATED \$250

5.	76741 & 76742 &	Melissa Lewis #10500480 CONTINUANCE GRANTED Shawna Jacobson #19401194 NEGOTIATED	10:00 a.m.
6.	75594/76744 76605/76606	Sassy Nails & Spa #M15178 & A15157 Phong Thanh Huynh #50401292, Owner/Manager NEGOTIATED \$500	10:00 a.m.
7.	75748	Mastercuts #451 #C6802 Minnesota Regis Corp., Owner Paul Finkelstein, President Danielle M Chiasson #10602356, Manager NO SHOW, TO FORMAL HEARING	10:00 a.m.
8.	75917 & 76839	Q-West Hair & Nail #C17499 Julie Kim Thi Pham #50116478, Licensee NEGOTIATED	10:00 a.m.
9.	76052	Tammy LA Nails A14930 Kimberly Nguyen #30500527, Owner/Manager Thu Hong Nguyen #30700085, Licensee NEGOTIATED	10:00 a.m.
10.	76055	First Blu Cactus Nails #M4645 Chau Bich PHa #'s 59915049 & 30200025, Owner/Manage NEGOTIATED \$250/PAID	10:00 a.m. er
11.	76058	Classic Beauty College #42 Classic Beauty College Inc., Owner Pearl Perschio #97300451, Director NEGOTIATED \$250/PAID	10:00 a.m.
12.	76755	Sherry Weddle #39920461 NEGOTIATED \$250/PAID	10:00 a.m.
13.	76065/76235	Lemy Nails & Spa #M14298 Hung Nguyen #59918710, Owner Van Pham #59700167, Licensee/Manager NEGOTIATED	10:00 a.m.
14.	76264 & 76842 &	Kelly Nails & Spa #M11842 NEGOTIATED \$250/PAID Van Q Bui #50100082, Co-Owner/Manager SCHEDULED TO ATTEND LAW/IP CLASS	10:00 a.m.

22.

76457

10:00 a.m.

		76843	Hai Quoc Bui #50100733, Co-Owner/Manager SCHEDULED TO ATTEND LAW/IP CLASS	
	15.	76208 &	XS Salon & Spa #C17039 Salon XSL TD Inc., Owner Sayoko Grove, President Dory Mead #18328013, V-P	10:00 a.m.
		76844 &	Amanda S Askland #10700280, Licensee	
		76767	Mia L Bogumill #10501189, Licensee Jill M De La Torre #30330810, Member/Manager NEGOTIATED	
	16.	76271 & 76845	Michelle El Bella Spa #C17509 Michelle Le #19600567, Owner/Manager CONTINUED – MOVED – UABLE TO FORWARD	10:00 a.m.
	17.	76296	Fantastic Sams #C12763 Team Spilo LLC, Owner Edward C Spilo, Member Christine V Silo, Member Faith Moran #10800936, Licensee Catherine Bare #18124976, Licensee/Manager NEGOTIATED	10:00 a.m.
	18.	76341 & 76846	Tuan El Bella Day Spa #C17357 Anh Tuan Huang Pham #50000157, Owner/Manager NO SHOW, TO FORMAL HEARING	10:00 a.m.
	19.	76408/76595	Mary Lynn's Massage & Day Spa #A15641 Mary Lynn Rana #30700273, Owner/Manager	10:00 a.m.
мотю	MOTI	•	eared with her attorney and spoke to the issue. inch to issue a Letter of Concern. MOTION SECONDED by	Thom Kasch.
	20.	76454	VO5 Nails & Spa #M15290 VO5 Nails & Spa Inc	10:00 a.m.
	MOTI penalty	ON by Flora F and costs and	John Vo \$50600165, President/Manager d spoke to the issue. Finch to offer a consent agreement in lieu of a formal hearing to attend within 90 days the infection protection class and IOTION SECONDED by Thom Kasch. MOTION CARRIE	d the law review
	21.	76455	Nail Club #M14772	10:00 a.m.

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Radiance Med Spa of Mesa #A16236

Tho Van Nguyen #59700333, Owner/Manager **NO SHOW; TO FORMAL HEARING.**

Fusion Enterprises PLLC

Stacia Watters #30400692, President/CEO

NEGOTIATED

23. 76458 & Rolf's @ Dana Park #C14963

10:00 a.m.

Rolf's @ Dana Park LLC

Holger Lohse #16910753, Member/Manager

Holger Lohse and Andre Alex, attorney, appeared and spoke to the issue.

MOTION by Stephen Colarusso to issue a Letter of Concern. MOTION SECONDED by Thom Kasch. MOTION CARRIED.

24. 76461 Pure Skin #A16064

10:00 a.m.

Pure Skin Inc

Darlene Eliopoulos #30500078, President/Manager

MOTION by Flora Finch to accept staff recommendations and rescind the previous motion and to instead issue a Letter of Concern. MOTION SECONDED by Thom Kasch. MOTION CARRIED.

25. 76472 Supercuts #90352 #C17026

10:00 a.m.

Supercuts Corporate Shops Inc

Mark Kartarik, President

NEGOTIATED

26. 76473 John Cruz #17112081, Licensee

10:00 a.m.

NEGOTIATED

27. 76479 & Mark Moreno #18600341, Licensee

10:00 a.m.

NEGOTIATED \$125/PAID

76480 Samia Gharib #18601006, Licensee

Samia Gharib appeared and spoke to the issue.

MOTION by Flora Finch to dismiss. MOTION SECONDED by Thom Kasch. MOTION CARRIED.

28. 76481 Global Style Concepts #C18001

10:00 a.m.

Margaret Tantillo #19700194, Owner/Manager

NEGOTIATED

29. 76497 Mai T. Hong #50700988, Licensee

10:00 a.m.

NEGOTIATED \$250/PAID

30. 76505/76506 Beautiful Nails by Lucy #A15241 & #M14900

10:00 a.m.

76855 Lucy Nguyen #30600267, Owner/Manager

NEGOTIATED

31. 76520 Couture Lane #C18139

10:00 a.m.

Melanie Erickson #10332399, Owner/Manager

NEGOTIATED

32.	76521/76523 76858	3 & Jolie's Nail Spa #A15581 & #M15542 Chanh Binh Tran #50700326, Owner/Manager NEGOTIATED	10:00 a.m.
33.	76530	Nails Unlimited #M14452 Khiem Pham, Owner NO SHOW, TO FORMAL HEARING	10:00 a.m.
34.	76532	Village Clips #C16615 Linda Coles, Owner NEGOTIATED	10:00 a.m.
35.	76534	Smart Style #407 #C15200 Minnesota Regis Corp Paul Finkelstein, President NO SHOW, TO FORMAL HEARING	10:00 a.m.
36.	76535	Chi Chi Nails #M15179 Lan Nguyen #50300276, Owner/Manager CONTINUED – RETURN TO SENDER	10:00 a.m.
37.	76544	Tam's Nail & Spa #M16055 Kimmie Huynh #50500257, Owner/Manager NEGOTIATED	10:00 a.m.
38.	76545	Timeless Therapeutic Day Spa #A15982 Lisa Roland #39921295, Owner/Manager NEGOTIATED	10:00 a.m.
39.	76546	Vista Spa #C18224 Thu Pham #30600282 & #M50500869, Co-Owner/Manag Tai Le, Co-Owner NEGOTIATED	10:00 a.m. ger
40.	76547	Smart Look Salon #C16701 Phuong Enterprises LLC Phuong H. Tran #50023279, Member/Manager NEGOTIATED	10:00 a.m.
41.	76548	Sizzors Family Salon #C5450 Karen Dodson #18226177, Owner/Manager NEGOTIATED	10:00 a.m.
42.	76549	Letty's Hair Design #C6797 Leticia Escalante #18400299, Owner/Manager NEGOTIATED \$250/PAID	10:00 a.m.

43.	76550/76551	&Fresh Start by Joan #A15052 & #M15080 Joan C. Orecchio #30100073 & 50100533, Owner/Manag NEGOTIATED	10:00 a.m.
44.	76553	Styles by Nam #C15388 Namhee Hupp #19600796, Owner/Manager NEGOTIATED	10:00 a.m.
45.	76554	Sunni's Sunshine Style #C10034 Sonni Callahan #19001229, Owner/Manager NEGOTIATED \$500/	10:00 a.m.
46.	76558	Rosemarie Hopkins #18601744, Licensee NEGOTIATED	10:00 a.m.
47.	76559	Lopez Hair Connection #C6516 Antonio M. Lopez #98400005, Owner/Manager NEGOTIATED	10:00 a.m.
48.	76562	Visage #C15143 Wilma Mrosek #18500118, Owner/Manager NEGOTIATED	10:00 a.m.
49.	76564	Suzanne Baldwin #19700422, Licensee NO SHOW, TO FORMAL HEARING	10:00 a.m.
50.	76569	Fantastic Sams #7 #C18315 SSCK LLC Sterling Skipper, Member Sonny Ledgerwood, Member Jami Corser #10500847, Manager CONTINUED – RETURN TO SENDER – UNABLE T	10:00 a.m.
51.	76572	Pam's Studio 89 Hair Salon #C18366 Pamela Alexander #10501580, Owner/Manager NEGOTIATED \$250/PAID	10:00 a.m.
52.	76574 & 76575	Virgilene Hall #18601069, Licensee Carol Vance #18600712, Licensee NO SHOW, TO FORMAL HEARING	10:00 a.m.
53.	76581	Tony & Guy #C16904 Arron Mack #19400704, President Gerry Watkins #18225407, Statutory Agent NEGOTIATED \$500/PAID	10:00 a.m.

	54.	76583	Lee's Unisex Salon #C17291 Lee Williams #18328077, Owner/Manager NEGOTIATED	10:00 a.m.					
	55.	76584 & 76585	Eugenia Booker #10300222, Licensee Kyle Geno Rounsaville #10701178, Licensee	10:00 a.m.					
Eugenia Booker appeared and spoke to the issue. MOTION by Thom Kasch to issue a Letter of Concern. MOTION SECONDED by Gina Bowser. MOTION CARRIED.									
	56.	76586	Salon Chasse #C17334 Katie Rogers #10019723, Co-Owner/Manager Kora Rogers #19816875, Co-Owner/Manager NEGOTIATED	10:00 a.m.					
	57.	76587/76588	Pro's Nails #A14935 & #M6742 Chuong V. Kieu #19700641, Owner/Manager NEGOTIATED	10:00 a.m.					
	58.	76589	Ana Maria Alcala-Lopez #19601014, Licensee NEGOTIATED	10:00 a.m.					
	59.	76591	Elizabeth Gudwer #10125021, Licensee NEGOTIATED	10:00 a.m.					
60. 76596 Deborah Rizzo #19800587, Licensee 10:00 a.m. MOTION by Thom Kasch to accept staff recommendations and rescind the previous motion and to instead issue a Letter of Concern. MOTION SECONDED by Stephen Colarusso. MOTION CARRIED.									
	61.	76597 & 76598	Rebecca Alder #10602357, Licensee Karen Cope #10331966, Licensee NEGOTIATED	10:00 a.m.					
	62.	76599	Shalimar Stark #10600603, Licensee CONTINUED	10:00 a.m.					
	63.	76601	V1 Salon #C17635 V1 Salon LLC Kevin Anderson #19400150, Member/Manager Susan E. Miller, Member CONTINUED	10:00 a.m.					
	64.	76603	Arizona Hair Co #C6722 San-Mar Ent Ltd Alyssa Shannon #10601498, Manager NEGOTIATED	10:00 a.m.					

	65.	76604	Blush Nail Spa #C18265 Binh Chau #50800182, Owner/Manager NEGOTIATED	10:00 a.m.				
	66.	76608	Prime Cuts Hair Salon #C8015 Aroura Sepi #18900880, Owner CONTINUED – RETURN TO SENDER – UNABLE T	10:00 a.m. O FORWARD				
and to			Jill Shelley #10124395, Licensee Randi Geiger #10326127, Licensee n Colarusso to accept staff recommendations and rescind the of Concern. MOTION SECONDED by Gary Begley. MOTI					
	68.	76619	Salon De Futur #C12696 Salon De Futur Inc Karen Dinius #30500916, President/Manager Kendra Dinius #10019509, Treasurer/Manager NEGOTIATED	10:00 a.m.				
	69.	76620	Belize Hair/Nail Salon #C17708 Elva Schmidt #10122565, Owner Yessenia Schmidt #10800689, Manager NEGOTIATED	10:00 a.m.				
	70.	76622	Final Touch Nails & Spa #M14462 California Le #59700518, Owner/Manager	10:00 a.m.				
California Le appeared and spoke to the issue. MOTION by Thom Kasch to offer a consent agreement in lieu of a formal hearing to assess \$250 civil penalty and costs. MOTION SECONDED by Flora Finch. Gary Begley VOTED NAY. MOTION DIED. MOTION by Gary Begley to issue a Letter of Concern. MOTION SECONDED by Thom Kasch.								
Flora	Finch V	OTED NAY. I	MOTION CARRIED.					
	71.	76624	Ponytail Hair Salon #C12985 Charlee Farley #18428359, Owner/Manager NEGOTIATED	10:00 a.m.				
	72.	76625	Y-Knot Salon #C17615 Sandra Young #16809772, Owner/Manager NEGOTIATED	10:00 a.m.				
	73.	76627	GV Nail Spa #M14741 Tuyet Truong #59920990 & #30500790, Owner/Manager	10:00 a.m.				

NEGOTIATED \$250/PAID

74.	76628	American Hair Family Cutters #C4835 American Hair Family Cutters Inc II Nick Clement #18500422, President NEGOTIATED \$250/PAID	10:00 a.m.
75.	76629	Smart Style #1186 #C16246 Minnesota Regis Corp Paul Finkelstein, President NEGOTIATED	10:00 a.m.
76.	76630	Talk of Town-A Salon #C15474 John Deardorf #10332852, Co-Owner J. L. Golleher, Co-Owner CONTINUANCE GRANTED	10:00 a.m.
77.	76442/76443	K-Sa De Nails Spa #A12298 & #M9671 Lily K. Pham #59600417, Owner/Manager Continued from September's Board Meeting NO SHOW, TO FORMAL HEARING.	10:00 a.m.

STEP 3: HEARINGS * AND ***

A. Denial Appeals

None

B. Motion to Deem Allegations Admitted

None

C. Hearing Officer Recommendations

None

D. Request for Reinstatement

None

E. Appeal Board Orders

None

STATUS AND ADDITIONS TO TENTATIVE AGENDA * AND ***

For Board Information Only

76374 Tammy Klokke (CA received)

76042 Fashion Nails & Spa #M15158 (CA received)

Le Linda, Co-Owner/Manager #50500125

Van Fred Cong, Co-Owner/Manager #50600125

76393 Camille Correa #10400367 (CA received)

Denial

None

ADJOURN

In accordance with Title II of the Americans with Disabilities Act, the Cosmetology Board does not discriminate on the basis of disabilities in its programs, services or activities. Individuals who need reasonable accommodation to participate or who need information in an alternative format may contact the ADA Coordinator at (480) 784-4539.

- * LEGAL ADVICE WHERE APPLICABLE A.R.S. § 38-431-03 (A) (3)
- ** PERSONNEL MATTERS A.R.S. § 38-431.03 (A) (1)
- *** CONFIDENTIAL MATTERS A.R.S. § 38-431.03 (A) (2)
- **** PENDING LITIGATION A.R.S. § 32-431.03 (A) (4)